

**Ministry of Education**

Minister

Mowat Block  
Queen's Park  
Toronto ON M7A 1L2

**Ministère de l'Éducation**

Ministre

Édifrice Mowat  
Queen's Park  
Toronto ON M7A 1L2



March 27, 2015

Dear Chair,

I am writing with respect to our mutual commitment to ensuring the responsible and appropriate use of public funds.

I would like to draw your attention to the Broader Public Sector Executive Compensation Act, 2014 (the Act), which came into force on March 16, 2015. The purpose of this Act is to better manage executive compensation in the broader public sector.

An important part of that will include issuing directives requiring that designated employers provide compensation information. Based on that, our government has established the Broader Public Sector Compensation Information Directive (the Directive), effective April 1, 2015.

The Directive sets out the requirements under which designated employers — such as your organization and all others designated under the Act — must provide compensation information.

Both the Act and the Directive are tools to support our common pursuit of fiscal sustainability within the public sector and eliminating the provincial deficit by 2017. To that end, the government is committed to further consultations and research that will support responsible compensation frameworks for designated employers and their executives.

Please refer to the attached memo from George Zegarac, Deputy Minister of Education, for further information about the Broader Public Sector Executive Compensation Act, 2014 and the Broader Public Sector Compensation Information Directive.

Thank you for your ongoing commitment to public education.

Sincerely,

A handwritten signature in black ink, appearing to read 'Liz Sandals'.

Liz Sandals  
Minister

c: Association des conseils scolaires des écoles publiques de l'Ontario  
Association franco-ontarienne des conseils scolaires catholiques  
Ontario Catholic School Trustees' Association  
Ontario Public School Boards' Association