



# Strategic Planning Process

**Phase 1:** Summer prior to each Municipal Election

**Phase 2:** October to April of each Municipal Election Year and Year Following the Municipal Election

**Phase 3:** April to June the year following the Municipal Election.

**Phase 4:** The four years following approval of the Multi-Year Strategic Priorities.

**Phase 1:**  
**Planning**  
(Municipal Election Year/Year 4 of Trustees' Term of Office)

**Phase 2:**  
**Engagement**  
(Following Municipal Election)

**Phase 3:**  
**Review**  
(Year 1 of Trustees' Term of Office)

## Board of Directors Planning, Engagement, Review and Approval Steps



**Phase 4:**  
**Implementation and Monitoring**  
(Annual & Ongoing)

## Annual Implementation and Monitoring Steps

